MISSOURI STATE COMMITTEE FOR SOCIAL WORKERS

In the matter of the application of:)	
LEIGH R. WOODWORTH HAUGHT,)	Application No. 2004028709
for license as a Clinical Social Worker.)	

ORDER GRANTING PROBATIONARY LICENSE AS A CLINICAL SOCIAL WORKER

On April 28, 2008, the Missouri Committee for Social Workers received an application in proper form from Leigh R. Woodworth Haught (sometimes referred to herein as "licensee") for licensure as a clinical social worker.

For the reasons set out in the following findings of fact and conclusions of law, the Committee could deny Woodworth Haught's application because she practiced clinical social work without a license. The committee, nonetheless, has decided to license Woodworth Haught on probationary terms that are set out below.

Findings of Fact

- 1. Woodworth Haught is over the age of 18 years, is a United States citizen, has a master's degree in social work, has completed acceptable supervised social work experience, and upon examination, is possessed of the requisite knowledge of the profession for licensure.
- 2. In her application Woodworth Haught disclosed that she has worked as an "MSW-Renal Social Worker" at "Cox Health/Ozark Dialysis" since December 4, 2006. She described her duties as, "Psychosocial assessment, resource referral, individual counseling, care plan (sic)."

- 3. Providing psychosocial assessment, resource referral, individual counseling, and producing care plans are the practice of clinical social work.
- 4. Although her clinical supervisor included Woodworth Haught's work at the dialysis center in her Attestation of Supervised Social Work Experience, the site was never registered with the Committee as required by 20 CSR 2263-2.032(5) and 2.045(6).
- 5. The practice of social work outside of the bounds of approved supervision is the practice of social work without a license. § 337.603 RSMo.

Conclusions of Law

- A. Woodworth Haught is over the age of 18 years, is a United States citizen, has a master's degree in social work, has completed acceptable supervised social work experience, and upon examination, is possessed of the requisite knowledge of the profession for licensure.
- B The practice of clinical social work without a license is grounds for denial of a license pursuant to §§ 337.630.1 and .2(6), and 337.603 RSMo.
- C. The practice of social work in violation of the Committee's rules is grounds for denial of a license pursuant to §§ 337.630 1 and .2(6) RSMo.
- D. Section 620.149 RSMo. permits the Committee, when it would otherwise have grounds to deny a license, to issue a probationary license.

Order Granting Probationary License

The committee, having fully considered the application of Leigh R. Woodworth Haught, and in consideration of the foregoing findings of fact and conclusions of law, does hereby grant her a license to engage in the practice of clinical social work, conditioned upon the following terms and conditions for a period of one year from the date of this order. Woodworth Haught is cautioned that the committee will consider the care and attention to detail that she demonstrates in abiding these terms of probation as indicative of her professional abilities.

I. GENERAL REQUIREMENTS

- A. Licensee shall meet with the Committee or its representative at such times and places as required by the Committee after notification of a required meeting.
- B. Licensee shall keep the Committee apprized of her current home and work addresses and telephone numbers. Licensee shall inform the Committee within ten (10) days of any change of home or work address and home or work telephone number.
- C. Licensee shall comply with all provisions of the Chapter 337, RSMo, as they pertain to the practice of clinical social work; all applicable federal and state drug laws, rules and regulations; and all federal and state criminal laws. "State" here includes the State of Missouri and all other states and territories of the United States.
- D. During the probationary period, Licensee shall timely renew her license and timely pay all fees required for licensing and comply with all other Committee requirements necessary to maintain her license in an active and unexpired status.

- E. During the disciplinary period, Licensee shall accept and comply with unannounced visits from the Committee's representatives to monitor her compliance with the terms and conditions of this Order.
- F. If Licensee fails to comply with the terms of this agreement, in any respect, the Committee may impose such additional or other discipline that it deems appropriate. Such other or additional discipline will only be imposed after notice and hearing under the provisions of Chapter 536, RSMO., and § 620.153 RSMo.
- G. Licensee shall notify within fifteen (15) days of the effective date of this Order, all facilities where Licensee practices of her probationary status. Any place where licensee's practice begins subsequent to this order shall be informed of the probationary status prior to the start of any professional practice. Notification shall be in writing and Licensee shall, contemporaneously with the giving of such notice, submit a copy of the notice to the Committee for verification by the Committee or its designated representative.
- H For purposes of this Order, unless otherwise specified in this Order, all reports, documentation, evaluations, notices, or other materials required to be submitted to the Committee in this Order shall be forwarded to: State Committee for Social Workers, 3605 Missouri Boulevard, PO Box 1335, Jefferson City Missouri 65102.
- I. This Order does not bind the Committee or restrict the remedies available to it concerning any other violation of Chapter 337, RSMo, by Licensee not specifically mentioned in this document.
- J. The requirements of this order shall remain in effect during any appeal, if any of the terms of this order are stayed pending review the passage of time under this

order shall be tolled. Termination of probation under this order shall be tolled upon the filing of a probation violation complaint until such time as the allegations of the complaint are finally resolved.

II, RESEARCH PAPER

- A. Licensee shall write a paper at least ten pages in length and typed in ordinary business fonts and sizes:
 - 1. Explaining the circumstances under which she violated the Committee's supervision and provisional license practice rules by practicing at the dialysis center;
 - 2. Demonstrating her understanding of the Committee's license renewal and continuing education rules; and
 - 3. Setting out a plan in which she explains how she will ensure that she complies with the Committee's license renewal and continuing education rules.
- B. A mere recital of the rules will be insufficient; licensee shall demonstrate in the paper not only the ability to locate and quote the rules, but an understanding of how the rules apply to her and specific plans on how to abide them (i.e. how she will remember the renewal date, how she will select, attend and record continuing education courses, etc.).
- C. The paper shall be prepared in accordance with a style manual selected by Licensee, which shall be identified in the paper.
- D. Seven copies of the paper shall be delivered to the State Committee for Social Workers, 3605 Missouri Boulevard, PO Box 1335, Jefferson City Missouri 65102, no

later than January 9, 2009. If this order is stayed for any reason, the copies of the paper shall be delivered to the Committee before the 60th day after the stay is terminated.

E. Woodworth Haught is cautioned that an unsatisfactory paper may demonstrate cause for discipline for incompetence.

Right to Appeal

As provided by section 620.149 RSMo., Woodworth Haught has the right to a hearing before the Administrative Hearing Commission if she files a complaint seeking review of the Committee's decision to issue a probated license within thirty (30) days of delivery or certified mailing of this Order. The complaint must comply with the requirements of section 620.149 RSMo. and the statutes governing and the rules of procedure of the Administrative Hearing Commission, and be delivered to the Administrative Hearing Commission, Truman Building Rm 604, P.O. Box 1557, Jefferson City, Missouri 65102-1557. If the Administrative Hearing Commission does not receive a written request for review within thirty (30) days, the right to seek review of the committee's decision shall be considered waived.

SO ORDERED effective this 2nd day of July, 2008.

MISSOURI COMMITTEE FOR SOCIAL WORKERS

Tom Reichard
Executive Director